

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.10%	2.10%	2.10%	2.10%	2.10%
0001 AA01	Administrative Assistant – Level I	HR	\$33.66	\$34.36	\$35.08	\$35.82	\$36.57	\$37.34
0001 AA02	Administrative Assistant – Level II	HR	\$45.36	\$46.31	\$47.29	\$48.28	\$49.29	\$50.33
0001 AB01	Application Engineer – Level I	HR	\$77.38	\$79.00	\$80.66	\$82.35	\$84.08	\$85.85
0001 AB02	Application Engineer – Level II	HR	\$104.80	\$107.00	\$109.25	\$111.55	\$113.89	\$116.28
0001 AC01	Application Programmer – Level I	HR	\$73.32	\$74.86	\$76.43	\$78.04	\$79.68	\$81.35
0001 AC02	Application Programmer – Level II	HR	\$91.90	\$93.83	\$95.80	\$97.82	\$99.87	\$101.97
0001 AC03	Applications Programmer – Level III	HR	\$118.20	\$120.68	\$123.22	\$125.80	\$128.45	\$131.14
0001 AD00	Application Systems Analyst	HR	\$117.11	\$119.57	\$122.08	\$124.64	\$127.26	\$129.93
0001 AE00	Biostatatician	HR	\$115.71	\$118.14	\$120.62	\$123.15	\$125.74	\$128.38
0001 AF01	Business Analyst – Level I	HR	\$70.71	\$72.20	\$73.72	\$75.26	\$76.84	\$78.46
0001 AF02	Business Analyst – Level II	HR	\$94.07	\$96.04	\$98.06	\$100.12	\$102.22	\$104.37
0001 AF03	Business Analyst – Level III	HR	\$137.37	\$140.25	\$143.20	\$146.21	\$149.28	\$152.41
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.41	\$84.14	\$85.91	\$87.71	\$89.55	\$91.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.52	\$106.72	\$108.96	\$111.25	\$113.58	\$115.97
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.96	\$154.13	\$157.37	\$160.67	\$164.04	\$167.49
0001 AH00	Chief Information Security Officer	HR	\$168.30	\$171.84	\$175.44	\$179.13	\$182.89	\$186.73
0001 AI00	Communications Hardware Specialist	HR	\$86.54	\$88.35	\$90.21	\$92.10	\$94.04	\$96.01
0001 AJ00	Communications Network Manager	HR	\$111.47	\$113.81	\$116.20	\$118.64	\$121.13	\$123.67
0001 AK00	Communications Software Specialist	HR	\$100.37	\$102.48	\$104.63	\$106.83	\$109.07	\$111.36
0001 AL00	Communications Specialist	HR	\$102.54	\$104.69	\$106.89	\$109.13	\$111.43	\$113.77
0001 AM00	Computer Data Librarian	HR	\$42.34	\$43.23	\$44.14	\$45.07	\$46.01	\$46.98
0001 AN00	Computer Scientist	HR	\$149.82	\$152.97	\$156.18	\$159.46	\$162.81	\$166.23
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.88	\$80.54	\$82.23	\$83.95	\$85.72	\$87.52
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.04	\$118.47	\$120.96	\$123.50	\$126.09	\$128.74
0001 AO03	Computer Security System Specialist – Level III	HR	\$154.79	\$158.04	\$161.36	\$164.75	\$168.21	\$171.74
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.40	\$74.94	\$76.51	\$78.12	\$79.76	\$81.44
0001 AP02	Computer Systems Analyst – Level II	HR	\$114.29	\$116.69	\$119.14	\$121.64	\$124.19	\$126.80
0001 AP03	Computer Systems Analyst – Level III	HR	\$130.18	\$132.91	\$135.70	\$138.55	\$141.46	\$144.43
0001 AQ00	Configuration Management Specialist	HR	\$100.37	\$102.48	\$104.63	\$106.83	\$109.07	\$111.36
0001 AR01	Cost Analyst – Level I	HR	\$77.38	\$79.00	\$80.66	\$82.35	\$84.08	\$85.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$102.37	\$104.52	\$106.71	\$108.95	\$111.24	\$113.58
0001 AS00	Data Entry Clerk	HR	\$37.67	\$38.47	\$39.27	\$40.10	\$40.94	\$41.80
0001 AT00	Data Security Specialist	HR	\$93.09	\$95.04	\$97.04	\$99.08	\$101.16	\$103.28
0001 AU00	Data Standardization Specialist	HR	\$88.19	\$90.05	\$91.94	\$93.87	\$95.84	\$97.85
0001 AV00	Database Administrator	HR	\$124.04	\$126.65	\$129.31	\$132.02	\$134.79	\$137.62
0001 AW01	Database Management Specialist – Level I	HR	\$67.96	\$69.39	\$70.85	\$72.34	\$73.85	\$75.41
0001 AW02	Database Management Specialist – Level II	HR	\$93.46	\$95.43	\$97.43	\$99.48	\$101.57	\$103.70
0001 AW03	Database Management Specialist – Level III	HR	\$124.04	\$126.65	\$129.31	\$132.02	\$134.79	\$137.62
0001 AX01	Database Specialist – Level I	HR	\$67.96	\$69.39	\$70.85	\$72.34	\$73.85	\$75.41
0001 AX02	Database Specialist – Level II	HR	\$86.55	\$88.36	\$90.22	\$92.11	\$94.05	\$96.02
0001 AX03	Database Specialist – Level III	HR	\$116.71	\$119.16	\$121.66	\$124.22	\$126.83	\$129.49
0001 AY00	Data Warehousing Administrator	HR	\$119.73	\$122.24	\$124.81	\$127.43	\$130.11	\$132.84
0001 AZ00	Data Warehouse Analyst	HR	\$116.23	\$118.67	\$121.17	\$123.71	\$126.31	\$128.96
0001 BA00	Data Warehouse Programmer	HR	\$109.74	\$112.04	\$114.39	\$116.79	\$119.25	\$121.75
0001 BB00	Disaster Recovery Specialist	HR	\$100.78	\$102.89	\$105.06	\$107.26	\$109.51	\$111.81
0001 BC01	Document Control Specialist – Level I	HR	\$41.53	\$42.40	\$43.29	\$44.20	\$45.13	\$46.08
0001 BC02	Document Control Specialist - Level II	HR	\$55.54	\$56.70	\$57.89	\$59.11	\$60.35	\$61.62
0001 BC03	Document Control Specialist – Level III	HR	\$66.15	\$67.54	\$68.96	\$70.40	\$71.88	\$73.39
0001 BD01	Document Support Specialist – Level I	HR	\$40.55	\$41.40	\$42.27	\$43.16	\$44.07	\$44.99
0001 BD02	Document Support Specialist – Level II	HR	\$55.00	\$56.15	\$57.33	\$58.53	\$59.76	\$61.02
0001 BE00	Duplicating Machine Operator	HR	\$38.85	\$39.66	\$40.50	\$41.35	\$42.21	\$43.10
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$95.95	\$97.97	\$100.02	\$102.12	\$104.27	\$106.46
0001 BG00	Electronic Meeting Technographer	HR	\$55.45	\$56.61	\$57.80	\$59.01	\$60.25	\$61.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$169.58	\$173.14	\$176.77	\$180.49	\$184.28	\$188.15
0001 BI00	Facilitator	HR	\$67.43	\$68.85	\$70.30	\$71.77	\$73.28	\$74.82
0001 BJ00	Financial Analyst – IT	HR	\$90.78	\$92.68	\$94.63	\$96.62	\$98.64	\$100.72
0001 BK01	Functional Analyst – Level I	HR	\$65.46	\$66.83	\$68.24	\$69.67	\$71.13	\$72.63
0001 BK02	Functional Analyst – Level II	HR	\$90.11	\$92.00	\$93.93	\$95.91	\$97.92	\$99.98
0001 BL01	General Clerk – Level I	HR	\$34.80	\$35.53	\$36.28	\$37.04	\$37.82	\$38.61
0001 BL02	General Clerk – Level II	HR	\$40.08	\$40.92	\$41.78	\$42.65	\$43.55	\$44.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$43.99	\$44.91	\$45.86	\$46.82	\$47.80	\$48.81
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$126.87	\$129.53	\$132.25	\$135.03	\$137.86	\$140.76
0001 BN00	Graphical User Interface Designer	HR	\$95.75	\$97.76	\$99.81	\$101.91	\$104.05	\$106.23
0001 BO00	Graphics Specialist	HR	\$89.82	\$91.70	\$93.63	\$95.60	\$97.60	\$99.65
0001 BP00	Hardware Draftsman	HR	\$64.24	\$65.59	\$66.97	\$68.37	\$69.81	\$71.28
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.47	\$45.41	\$46.36	\$47.34	\$48.33	\$49.34
0001 BQ02	Hardware Installation Technician – Level II	HR	\$53.88	\$55.01	\$56.17	\$57.35	\$58.55	\$59.78
0001 BR00	Hardware Specialist – Information Technology	HR	\$96.65	\$98.68	\$100.75	\$102.87	\$105.03	\$107.23
0001 BS00	Help Desk Manager	HR	\$100.65	\$102.76	\$104.92	\$107.12	\$109.37	\$111.67
0001 BT00	Help Desk Specialist	HR	\$65.18	\$66.55	\$67.94	\$69.37	\$70.83	\$72.32
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.52	\$55.67	\$56.84	\$58.03	\$59.25	\$60.49
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.65	\$66.01	\$67.39	\$68.81	\$70.25	\$71.73
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$83.28	\$85.03	\$86.81	\$88.63	\$90.50	\$92.40
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$123.85	\$126.45	\$129.11	\$131.82	\$134.59	\$137.41
0001 BW01	Information Engineer – Level I	HR	\$84.57	\$86.35	\$88.16	\$90.01	\$91.90	\$93.83
0001 BW02	Information Engineer – Level II	HR	\$117.65	\$120.12	\$122.64	\$125.22	\$127.85	\$130.53
0001 BX00	Information Resource Management Analyst	HR	\$123.85	\$126.45	\$129.11	\$131.82	\$134.59	\$137.41
0001 BY00	Information Systems Training Specialist	HR	\$109.61	\$111.91	\$114.26	\$116.66	\$119.11	\$121.61
0001 BZ00	IT Policy/Legislative Specialist	HR	\$122.71	\$125.29	\$127.92	\$130.60	\$133.35	\$136.15
0001 CA00	IT Strategic/Capital Planner	HR	\$150.86	\$154.02	\$157.26	\$160.56	\$163.93	\$167.38
0001 CB00	Knowledge Management Specialist	HR	\$79.88	\$81.56	\$83.27	\$85.02	\$86.81	\$88.63
0001 CC00	Librarian	HR	\$43.06	\$43.97	\$44.89	\$45.84	\$46.80	\$47.78
0001 CD00	Librarian Technician	HR	\$38.92	\$39.73	\$40.57	\$41.42	\$42.29	\$43.18
0001 CE00	Medical Billing/Account Management Specialist	HR	\$77.79	\$79.42	\$81.09	\$82.79	\$84.53	\$86.30
0001 CF00	Modeling and Simulation Specialist	HR	\$137.40	\$140.29	\$143.24	\$146.24	\$149.31	\$152.45
0001 CG00	Network Administrator	HR	\$104.54	\$106.74	\$108.98	\$111.27	\$113.61	\$115.99
0001 CH00	Network Draftsman	HR	\$71.08	\$72.57	\$74.09	\$75.65	\$77.24	\$78.86
0001 CI01	Network Installation Technician – Level I	HR	\$56.92	\$58.12	\$59.34	\$60.59	\$61.86	\$63.16
0001 CI02	Network Installation Technician – Level II	HR	\$68.63	\$70.07	\$71.54	\$73.04	\$74.58	\$76.14
0001 CJ00	Network Support Technician	HR	\$56.10	\$57.28	\$58.48	\$59.71	\$60.96	\$62.24

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$114.33	\$116.73	\$119.18	\$121.69	\$124.24	\$126.85
0001 CL00	Procurement Product Specialist	HR	\$83.65	\$85.41	\$87.20	\$89.03	\$90.90	\$92.81
0001 CM00	Program Administration Specialist	HR	\$70.42	\$71.90	\$73.41	\$74.95	\$76.53	\$78.13
0001 CN00	Program Analyst	HR	\$81.29	\$83.00	\$84.74	\$86.52	\$88.34	\$90.19
0001 CO00	Program Manager	HR	\$175.63	\$179.32	\$183.09	\$186.93	\$190.86	\$194.86
0001 CP00	Project Control Specialist	HR	\$101.73	\$103.86	\$106.04	\$108.27	\$110.54	\$112.86
0001 CQ00	Project Leader	HR	\$123.59	\$126.19	\$128.84	\$131.54	\$134.30	\$137.12
0001 CR01	Project Manager – Level I	HR	\$92.47	\$94.41	\$96.39	\$98.42	\$100.48	\$102.59
0001 CR02	Project Manager – Level II	HR	\$115.76	\$118.20	\$120.68	\$123.21	\$125.80	\$128.44
0001 CR03	Project Manager – Level III	HR	\$151.77	\$154.96	\$158.21	\$161.53	\$164.93	\$168.39
0001 CS00	Public Health Analyst	HR	\$105.19	\$107.40	\$109.65	\$111.95	\$114.30	\$116.71
0001 CT00	Quality Assurance Analyst	HR	\$90.67	\$92.58	\$94.52	\$96.51	\$98.53	\$100.60
0001 CU00	Quality Assurance Manager	HR	\$127.15	\$129.82	\$132.55	\$135.33	\$138.18	\$141.08
0001 CV00	Quality Assurance Specialist	HR	\$100.76	\$102.87	\$105.03	\$107.24	\$109.49	\$111.79
0001 CW00	Records Management Specialist	HR	\$80.16	\$81.85	\$83.57	\$85.32	\$87.11	\$88.94
0001 CX00	Scanner Operator	HR	\$55.34	\$56.51	\$57.69	\$58.91	\$60.14	\$61.41
0001 CY00	Scientific Data Analyst	HR	\$115.39	\$117.82	\$120.29	\$122.82	\$125.39	\$128.03
0001 CZ01	Subject Matter Expert – Level I	HR	\$98.67	\$100.74	\$102.86	\$105.02	\$107.22	\$109.47
0001 CZ02	Subject Matter Expert – Level II	HR	\$117.42	\$119.89	\$122.41	\$124.98	\$127.60	\$130.28
0001 CZ03	Subject Matter Expert – Level III	HR	\$168.94	\$172.49	\$176.11	\$179.81	\$183.59	\$187.44
0001 DA01	System Administrator – Level I	HR	\$83.28	\$85.03	\$86.81	\$88.63	\$90.50	\$92.40
0001 DA02	System Administrator – Level II	HR	\$108.57	\$110.85	\$113.18	\$115.55	\$117.98	\$120.46
0001 DA03	System Administrator – Level III	HR	\$122.99	\$125.58	\$128.21	\$130.90	\$133.65	\$136.46
0001 DB01	Systems Architect – Level I	HR	\$115.02	\$117.44	\$119.90	\$122.42	\$124.99	\$127.62
0001 DB02	Systems Architect – Level II	HR	\$172.65	\$176.28	\$179.98	\$183.76	\$187.62	\$191.56
0001 DC01	Systems Engineer – Level I	HR	\$81.40	\$83.11	\$84.86	\$86.64	\$88.46	\$90.32
0001 DC02	Systems Engineer – Level II	HR	\$105.72	\$107.94	\$110.20	\$112.52	\$114.88	\$117.29
0001 DC03	Systems Engineer – Level III	HR	\$136.99	\$139.86	\$142.80	\$145.80	\$148.86	\$151.99
0001 DD00	System Operator	HR	\$40.48	\$41.33	\$42.20	\$43.09	\$43.99	\$44.92
0001 DE00	System Programmer	HR	\$133.13	\$135.93	\$138.78	\$141.69	\$144.67	\$147.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.64	\$59.87	\$61.13	\$62.41	\$63.72	\$65.06
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.86	\$75.41	\$77.00	\$78.61	\$80.26	\$81.95
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.85	\$97.86	\$99.92	\$102.02	\$104.16	\$106.35
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.34	\$91.22	\$93.14	\$95.09	\$97.09	\$99.13
0001 DG02	Telecommunications Engineer - Level II	HR	\$122.50	\$125.07	\$127.70	\$130.38	\$133.11	\$135.91
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.04	\$74.57	\$76.14	\$77.74	\$79.37	\$81.04
0001 DH02	Telecommunications Specialist - Level II	HR	\$101.67	\$103.80	\$105.98	\$108.21	\$110.48	\$112.80
0001 DI00	Test Engineer	HR	\$100.68	\$102.79	\$104.95	\$107.15	\$109.40	\$111.70
0001 DJ00	Training Manager	HR	\$115.02	\$117.44	\$119.90	\$122.42	\$124.99	\$127.62
0001 DK01	Training Specialist – Level I	HR	\$84.47	\$86.25	\$88.06	\$89.91	\$91.79	\$93.72
0001 DK02	Training Specialist – Level II	HR	\$96.74	\$98.77	\$100.85	\$102.96	\$105.13	\$107.33
0001 DL00	Web Content Administrator	HR	\$93.34	\$95.30	\$97.30	\$99.34	\$101.43	\$103.56
0001 DM00	Web Designer	HR	\$96.74	\$98.77	\$100.85	\$102.96	\$105.13	\$107.33
0001 DN00	Web Project Manager	HR	\$115.65	\$118.08	\$120.56	\$123.09	\$125.68	\$128.32
0001 DO00	Web Software Developer	HR	\$104.81	\$107.02	\$109.26	\$111.56	\$113.90	\$116.29
0001 DP00	Webmaster	HR	\$95.86	\$97.87	\$99.93	\$102.03	\$104.17	\$106.36
0001 DQ00	Wide Area Network Administrator	HR	\$111.50	\$113.84	\$116.23	\$118.68	\$121.17	\$123.71

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			5	6	7	8	9	10
	Escalation rate			2.10%	2.10%	2.10%	2.10%	2.10%
0002 AA01	Administrative Assistant – Level I	HR	\$29.33	\$29.95	\$30.57	\$31.22	\$31.87	\$32.54
0002 AA02	Administrative Assistant – Level II	HR	\$39.53	\$40.36	\$41.21	\$42.07	\$42.96	\$43.86
0002 AB01	Application Engineer – Level I	HR	\$67.43	\$68.85	\$70.29	\$71.77	\$73.28	\$74.81
0002 AB02	Application Engineer – Level II	HR	\$91.33	\$93.25	\$95.21	\$97.21	\$99.25	\$101.33
0002 AC01	Application Programmer – Level I	HR	\$63.90	\$65.24	\$66.61	\$68.01	\$69.43	\$70.89
0002 AC02	Application Programmer – Level II	HR	\$80.09	\$81.77	\$83.49	\$85.24	\$87.03	\$88.86
0002 AC03	Applications Programmer – Level III	HR	\$103.01	\$105.17	\$107.38	\$109.63	\$111.94	\$114.29
0002 AD00	Application Systems Analyst	HR	\$102.05	\$104.20	\$106.38	\$108.62	\$110.90	\$113.23
0002 AE00	Biostatistician	HR	\$100.83	\$102.95	\$105.11	\$107.32	\$109.58	\$111.88
0002 AF01	Business Analyst – Level I	HR	\$61.63	\$62.92	\$64.24	\$65.59	\$66.97	\$68.37
0002 AF02	Business Analyst – Level II	HR	\$81.98	\$83.70	\$85.46	\$87.25	\$89.08	\$90.95
0002 AF03	Business Analyst – Level III	HR	\$119.71	\$122.23	\$124.79	\$127.41	\$130.09	\$132.82
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.82	\$73.32	\$74.86	\$76.44	\$78.04	\$79.68
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.09	\$93.00	\$94.95	\$96.95	\$98.98	\$101.06
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.55	\$134.32	\$137.14	\$140.02	\$142.96	\$145.96
0002 AH00	Chief Information Security Officer	HR	\$146.67	\$149.75	\$152.89	\$156.10	\$159.38	\$162.73
0002 AI00	Communications Hardware Specialist	HR	\$75.41	\$77.00	\$78.61	\$80.26	\$81.95	\$83.67
0002 AJ00	Communications Network Manager	HR	\$97.14	\$99.18	\$101.26	\$103.39	\$105.56	\$107.78
0002 AK00	Communications Software Specialist	HR	\$87.47	\$89.31	\$91.18	\$93.10	\$95.05	\$97.05
0002 AL00	Communications Specialist	HR	\$89.36	\$91.23	\$93.15	\$95.11	\$97.10	\$99.14
0002 AM00	Computer Data Librarian	HR	\$36.90	\$37.68	\$38.47	\$39.27	\$40.10	\$40.94
0002 AN00	Computer Scientist	HR	\$130.56	\$133.30	\$136.10	\$138.96	\$141.88	\$144.86
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.74	\$70.18	\$71.66	\$73.16	\$74.70	\$76.27
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.12	\$103.24	\$105.41	\$107.63	\$109.89	\$112.19
0002 AO03	Computer Security System Specialist – Level III	HR	\$134.90	\$137.73	\$140.62	\$143.57	\$146.59	\$149.67
0002 AP01	Computer Systems Analyst – Level I	HR	\$63.96	\$65.31	\$66.68	\$68.08	\$69.51	\$70.97
0002 AP02	Computer Systems Analyst – Level II	HR	\$99.60	\$101.69	\$103.82	\$106.00	\$108.23	\$110.50
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.44	\$115.83	\$118.26	\$120.74	\$123.28	\$125.87
0002 AQ00	Configuration Management Specialist	HR	\$87.47	\$89.31	\$91.18	\$93.10	\$95.05	\$97.05
0002 AR01	Cost Analyst – Level I	HR	\$67.43	\$68.85	\$70.29	\$71.77	\$73.28	\$74.81

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0002 AR02	Cost Analyst – Level II	HR	\$89.21	\$91.08	\$93.00	\$94.95	\$96.94	\$98.98
0002 AS00	Data Entry Clerk	HR	\$32.83	\$33.52	\$34.23	\$34.94	\$35.68	\$36.43
0002 AT00	Data Security Specialist	HR	\$81.12	\$82.83	\$84.56	\$86.34	\$88.15	\$90.01
0002 AU00	Data Standardization Specialist	HR	\$76.86	\$78.47	\$80.12	\$81.80	\$83.52	\$85.27
0002 AV00	Database Administrator	HR	\$108.10	\$110.37	\$112.68	\$115.05	\$117.47	\$119.93
0002 AW01	Database Management Specialist – Level I	HR	\$59.23	\$60.47	\$61.74	\$63.04	\$64.36	\$65.71
0002 AW02	Database Management Specialist – Level II	HR	\$81.45	\$83.16	\$84.91	\$86.69	\$88.51	\$90.37
0002 AW03	Database Management Specialist – Level III	HR	\$108.10	\$110.37	\$112.68	\$115.05	\$117.47	\$119.93
0002 AX01	Database Specialist – Level I	HR	\$59.23	\$60.47	\$61.74	\$63.04	\$64.36	\$65.71
0002 AX02	Database Specialist – Level II	HR	\$75.42	\$77.00	\$78.62	\$80.27	\$81.96	\$83.68
0002 AX03	Database Specialist – Level III	HR	\$101.71	\$103.85	\$106.03	\$108.25	\$110.53	\$112.85
0002 AY00	Data Warehousing Administrator	HR	\$104.34	\$106.53	\$108.77	\$111.05	\$113.38	\$115.77
0002 AZ00	Data Warehouse Analyst	HR	\$101.29	\$103.42	\$105.59	\$107.81	\$110.07	\$112.38
0002 BA00	Data Warehouse Programmer	HR	\$95.63	\$97.64	\$99.69	\$101.78	\$103.92	\$106.10
0002 BB00	Disaster Recovery Specialist	HR	\$87.82	\$89.67	\$91.55	\$93.47	\$95.44	\$97.44
0002 BC01	Document Control Specialist – Level I	HR	\$36.19	\$36.95	\$37.73	\$38.52	\$39.33	\$40.16
0002 BC02	Document Control Specialist - Level II	HR	\$48.40	\$49.41	\$50.45	\$51.51	\$52.59	\$53.70
0002 BC03	Document Control Specialist – Level III	HR	\$57.65	\$58.86	\$60.09	\$61.35	\$62.64	\$63.96
0002 BD01	Document Support Specialist – Level I	HR	\$35.34	\$36.08	\$36.84	\$37.61	\$38.40	\$39.21
0002 BD02	Document Support Specialist – Level II	HR	\$47.93	\$48.93	\$49.96	\$51.01	\$52.08	\$53.17
0002 BE00	Duplicating Machine Operator	HR	\$33.85	\$34.56	\$35.29	\$36.03	\$36.79	\$37.56
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.62	\$85.37	\$87.17	\$89.00	\$90.87	\$92.77
0002 BG00	Electronic Meeting Technographer	HR	\$48.32	\$49.33	\$50.37	\$51.43	\$52.51	\$53.61
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.78	\$150.88	\$154.05	\$157.29	\$160.59	\$163.96
0002 BI00	Facilitator	HR	\$58.77	\$60.00	\$61.26	\$62.55	\$63.86	\$65.20
0002 BJ00	Financial Analyst – IT	HR	\$79.11	\$80.77	\$82.46	\$84.20	\$85.96	\$87.77
0002 BK01	Functional Analyst – Level I	HR	\$57.05	\$58.24	\$59.47	\$60.72	\$61.99	\$63.29
0002 BK02	Functional Analyst – Level II	HR	\$78.53	\$80.18	\$81.86	\$83.58	\$85.33	\$87.13
0002 BL01	General Clerk – Level I	HR	\$30.33	\$30.96	\$31.61	\$32.28	\$32.95	\$33.65
0002 BL02	General Clerk – Level II	HR	\$34.93	\$35.66	\$36.41	\$37.17	\$37.95	\$38.75

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$38.34	\$39.14	\$39.96	\$40.80	\$41.66	\$42.53
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$110.56	\$112.88	\$115.25	\$117.67	\$120.14	\$122.67
0002 BN00	Graphical User Interface Designer	HR	\$83.44	\$85.19	\$86.98	\$88.81	\$90.67	\$92.58
0002 BO00	Graphics Specialist	HR	\$78.27	\$79.92	\$81.59	\$83.31	\$85.06	\$86.84
0002 BP00	Hardware Draftsman	HR	\$55.98	\$57.16	\$58.36	\$59.59	\$60.84	\$62.11
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.76	\$39.57	\$40.40	\$41.25	\$42.12	\$43.00
0002 BQ02	Hardware Installation Technician – Level II	HR	\$46.95	\$47.94	\$48.95	\$49.97	\$51.02	\$52.09
0002 BR00	Hardware Specialist – Information Technology	HR	\$84.23	\$86.00	\$87.80	\$89.65	\$91.53	\$93.45
0002 BS00	Help Desk Manager	HR	\$87.71	\$89.55	\$91.43	\$93.35	\$95.31	\$97.31
0002 BT00	Help Desk Specialist	HR	\$56.80	\$57.99	\$59.21	\$60.45	\$61.72	\$63.02
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.51	\$48.51	\$49.53	\$50.57	\$51.63	\$52.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.34	\$57.52	\$58.73	\$59.96	\$61.22	\$62.51
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.57	\$74.10	\$75.65	\$77.24	\$78.86	\$80.52
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$107.93	\$110.20	\$112.51	\$114.87	\$117.29	\$119.75
0002 BW01	Information Engineer – Level I	HR	\$73.70	\$75.25	\$76.83	\$78.44	\$80.09	\$81.77
0002 BW02	Information Engineer – Level II	HR	\$102.53	\$104.68	\$106.88	\$109.12	\$111.41	\$113.75
0002 BX00	Information Resource Management Analyst	HR	\$107.93	\$110.20	\$112.51	\$114.87	\$117.29	\$119.75
0002 BY00	Information Systems Training Specialist	HR	\$95.52	\$97.52	\$99.57	\$101.66	\$103.80	\$105.98
0002 BZ00	IT Policy/Legislative Specialist	HR	\$106.94	\$109.18	\$111.48	\$113.82	\$116.21	\$118.65
0002 CA00	IT Strategic/Capital Planner	HR	\$131.47	\$134.23	\$137.05	\$139.92	\$142.86	\$145.86
0002 CB00	Knowledge Management Specialist	HR	\$69.61	\$71.08	\$72.57	\$74.09	\$75.65	\$77.24
0002 CC00	Librarian	HR	\$37.53	\$38.32	\$39.12	\$39.94	\$40.78	\$41.64
0002 CD00	Librarian Technician	HR	\$33.91	\$34.63	\$35.35	\$36.09	\$36.85	\$37.63
0002 CE00	Medical Billing/Account Management Specialist	HR	\$67.79	\$69.21	\$70.66	\$72.15	\$73.66	\$75.21
0002 CF00	Modeling and Simulation Specialist	HR	\$119.74	\$122.26	\$124.82	\$127.45	\$130.12	\$132.85
0002 CG00	Network Administrator	HR	\$91.11	\$93.02	\$94.97	\$96.97	\$99.00	\$101.08
0002 CH00	Network Draftsman	HR	\$61.94	\$63.24	\$64.57	\$65.92	\$67.31	\$68.72
0002 CI01	Network Installation Technician – Level I	HR	\$49.61	\$50.65	\$51.71	\$52.80	\$53.91	\$55.04
0002 CI02	Network Installation Technician – Level II	HR	\$59.81	\$61.06	\$62.35	\$63.65	\$64.99	\$66.36
0002 CJ00	Network Support Technician	HR	\$48.89	\$49.92	\$50.96	\$52.03	\$53.13	\$54.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$99.64	\$101.73	\$103.86	\$106.05	\$108.27	\$110.55
0002 CL00	Procurement Product Specialist	HR	\$72.90	\$74.43	\$75.99	\$77.59	\$79.22	\$80.88
0002 CM00	Program Administration Specialist	HR	\$61.37	\$62.66	\$63.97	\$65.32	\$66.69	\$68.09
0002 CN00	Program Analyst	HR	\$70.84	\$72.33	\$73.85	\$75.40	\$76.98	\$78.60
0002 CO00	Program Manager	HR	\$153.06	\$156.27	\$159.55	\$162.90	\$166.32	\$169.82
0002 CP00	Project Control Specialist	HR	\$88.65	\$90.51	\$92.41	\$94.35	\$96.33	\$98.36
0002 CQ00	Project Leader	HR	\$107.70	\$109.97	\$112.27	\$114.63	\$117.04	\$119.50
0002 CR01	Project Manager – Level I	HR	\$80.58	\$82.27	\$84.00	\$85.77	\$87.57	\$89.41
0002 CR02	Project Manager – Level II	HR	\$100.88	\$103.00	\$105.17	\$107.37	\$109.63	\$111.93
0002 CR03	Project Manager – Level III	HR	\$132.26	\$135.04	\$137.87	\$140.77	\$143.73	\$146.74
0002 CS00	Public Health Analyst	HR	\$91.67	\$93.59	\$95.56	\$97.56	\$99.61	\$101.70
0002 CT00	Quality Assurance Analyst	HR	\$79.02	\$80.68	\$82.37	\$84.10	\$85.87	\$87.67
0002 CU00	Quality Assurance Manager	HR	\$110.81	\$113.14	\$115.51	\$117.94	\$120.41	\$122.94
0002 CV00	Quality Assurance Specialist	HR	\$87.80	\$89.65	\$91.53	\$93.45	\$95.42	\$97.42
0002 CW00	Records Management Specialist	HR	\$69.86	\$71.33	\$72.83	\$74.35	\$75.92	\$77.51
0002 CX00	Scanner Operator	HR	\$48.23	\$49.24	\$50.28	\$51.33	\$52.41	\$53.51
0002 CY00	Scientific Data Analyst	HR	\$100.56	\$102.67	\$104.83	\$107.03	\$109.28	\$111.57
0002 CZ01	Subject Matter Expert – Level I	HR	\$85.99	\$87.79	\$89.64	\$91.52	\$93.44	\$95.40
0002 CZ02	Subject Matter Expert – Level II	HR	\$102.33	\$104.48	\$106.67	\$108.91	\$111.20	\$113.53
0002 CZ03	Subject Matter Expert – Level III	HR	\$147.23	\$150.32	\$153.48	\$156.70	\$159.99	\$163.35
0002 DA01	System Administrator – Level I	HR	\$72.57	\$74.10	\$75.65	\$77.24	\$78.86	\$80.52
0002 DA02	System Administrator – Level II	HR	\$94.61	\$96.60	\$98.63	\$100.70	\$102.82	\$104.97
0002 DA03	System Administrator – Level III	HR	\$107.18	\$109.43	\$111.73	\$114.08	\$116.47	\$118.92
0002 DB01	Systems Architect – Level I	HR	\$100.24	\$102.34	\$104.49	\$106.68	\$108.92	\$111.21
0002 DB02	Systems Architect – Level II	HR	\$150.46	\$153.62	\$156.85	\$160.14	\$163.50	\$166.94
0002 DC01	Systems Engineer – Level I	HR	\$70.94	\$72.43	\$73.95	\$75.50	\$77.09	\$78.71
0002 DC02	Systems Engineer – Level II	HR	\$92.13	\$94.06	\$96.04	\$98.05	\$100.11	\$102.22
0002 DC03	Systems Engineer – Level III	HR	\$119.38	\$121.89	\$124.44	\$127.06	\$129.73	\$132.45
0002 DD00	System Operator	HR	\$35.28	\$36.02	\$36.78	\$37.55	\$38.34	\$39.14
0002 DE00	System Programmer	HR	\$116.02	\$118.45	\$120.94	\$123.48	\$126.07	\$128.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.10	\$52.17	\$53.27	\$54.39	\$55.53	\$56.70
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.37	\$65.72	\$67.10	\$68.51	\$69.95	\$71.42
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.53	\$85.28	\$87.07	\$88.90	\$90.77	\$92.68
0002 DG01	Telecommunications Engineer – Level I	HR	\$77.86	\$79.49	\$81.16	\$82.87	\$84.61	\$86.39
0002 DG02	Telecommunications Engineer - Level II	HR	\$106.75	\$108.99	\$111.28	\$113.62	\$116.00	\$118.44
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.65	\$64.99	\$66.35	\$67.74	\$69.17	\$70.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.60	\$90.46	\$92.36	\$94.30	\$96.28	\$98.30
0002 DI00	Test Engineer	HR	\$87.74	\$89.58	\$91.46	\$93.38	\$95.34	\$97.34
0002 DJ00	Training Manager	HR	\$100.24	\$102.34	\$104.49	\$106.68	\$108.92	\$111.21
0002 DK01	Training Specialist – Level I	HR	\$73.61	\$75.16	\$76.74	\$78.35	\$80.00	\$81.68
0002 DK02	Training Specialist – Level II	HR	\$84.31	\$86.08	\$87.88	\$89.73	\$91.61	\$93.54
0002 DL00	Web Content Administrator	HR	\$81.34	\$83.05	\$84.79	\$86.57	\$88.39	\$90.25
0002 DM00	Web Designer	HR	\$84.31	\$86.08	\$87.88	\$89.73	\$91.61	\$93.54
0002 DN00	Web Project Manager	HR	\$100.79	\$102.90	\$105.06	\$107.27	\$109.52	\$111.82
0002 DO00	Web Software Developer	HR	\$91.34	\$93.26	\$95.22	\$97.22	\$99.26	\$101.34
0002 DP00	Webmaster	HR	\$83.54	\$85.29	\$87.08	\$88.91	\$90.78	\$92.69
0002 DQ00	Wide Area Network Administrator	HR	\$97.17	\$99.21	\$101.29	\$103.42	\$105.59	\$107.81